



# ICYE - Mozambique Work Profile 2013-2014



## PRESENTATION

DEAR EXCHANGEES:

Thank you very much for giving a little of your time to make a tour around this booklet and we are very confident that at the end you will finally decide in which project you would like to be placed during your exchange year in Mozambique.

This booklet contains details of ICYE's projects in Mozambique, in which you can volunteer from August 2010 or January 2011, for a period of 6 or 12 months.

As you may notice during your tour to this guide you will easily perceive that our projects are diversified but mainly social projects (children, orphanages, youth, HIV/AIDS, etc); human rights (including children and youth rights, HIV/AIDS discrimination and stigmatization, etc); media and information projects; research projects on social science and etc.

In all these range of possibilities and after having touring on the booklet you may finally decide in which project you would like to volunteer for during your exchange period. Note that, for some reasons some projects are highly demanded, we advise you to shortlist three different work placements preferences.

We have to say that this booklet has been produced with the collaboration of the ICYE past volunteers in Mozambique and some of the data may be outdated but we trust your sense of understanding and flexibility in case this information has been changed.

We also appreciate inquiries related to a specific placement or group of placements that interest the candidate. We will do our best to clarify any doubt or concern that may come, not just related to the placement but also related to the whole exchange period in Mozambique.

We look forward to see you in Mozambique soon.

Regards from

The ICYE Mozambique team.



## PROJECTS ROFILES

### Volunteer Placement – 1

<b>Name of the organization</b>	Associations of people living with HIV/AIDS (Member associations of the RENSIDA network)
<b>Location</b>	Maputo
<b>Address</b>	Rua Fontes Pereira de Melo, 83
<b>Country</b>	Mozambique
<b>Phone/Email</b>	+258 82 895251/+258 21 301014 Email: <a href="mailto:rensida@tvcabo.co.mz">rensida@tvcabo.co.mz</a> or <a href="mailto:mudjas@yahoo.com.br">mudjas@yahoo.com.br</a>
<b>Contact Person</b>	Julio Ramos Mujojo
<b>Type of project</b>	Social: It's a National network of organizations of people living with HIV/AIDS
<b>Purpose of the Project</b>	Support community-based associations of people living with HIV/AIDS with their administrative and operational work
<b>Activities of the projects</b>	<p>The associations have a number of different activities, which vary by association and their needs at a particular time. The following is a consolidated list of all activities of the associations; each association does some, but not all, of them. The opportunities for the volunteer will depend on the association they are working with and its particular needs at that time.</p> <p>The activities include:</p> <p>Operational work:</p> <ul style="list-style-type: none"> <li>• Home-care visits for ill members of the associations</li> <li>• Home support visits for vulnerable community members (children, vulnerable families, widows etc)</li> <li>• Prevention, education and information sessions in communities and schools</li> <li>• Provision of ARV treatment to members</li> <li>• Self-help meetings and debates for mutual support between members</li> <li>• Accompanying members and activists to hospitals and health posts</li> <li>• Activities with children (accompanying to school, arts, singing,</li> </ul>



	<p>dancing sessions)</p> <ul style="list-style-type: none"><li>• Informal education for young people in carpentry and tailoring</li><li>• English lessons</li><li>• Distributing material help to community members (school uniforms and materials, food, medication)</li><li>• Arranging birth certificates and identity cards for children</li><li>• Paying school fees</li><li>• Farming activities to grow food for members and for sale to support the associations</li><li>• Tailoring of clothes and mosquito nets</li><li>• Basket-making</li></ul> <p>Administrative work:</p> <ul style="list-style-type: none"><li>• Project and membership administration (monitoring, writing reports, keeping records of members)</li><li>• Internet homepage updates</li><li>• Writing project funding proposals</li><li>• Networking and forming partnerships with other organisations</li></ul>
<b>Qualification of the volunteer</b>	<ul style="list-style-type: none"><li>• Willingness to work with people who are HIV-positive</li><li>• Be flexible and adaptable to a new culture and different working habits</li><li>• The ability to communicate verbally in Portuguese greatly increases the number of tasks that the volunteer would be able to undertake. If the volunteer does not have Portuguese when they start working on the project they will have limited possibilities until their Portuguese improves (these possibilities are set out in the 'volunteer tasks' section below)</li><li>• Being sensitive to the life conditions and difficulties (vulnerability) of the association members and activists, and the fact that their work is voluntary</li><li>• Be creative and able to initiate new activities (one-off and ongoing)</li><li>• Patience and ability to deal with frustrations and difficult situations</li></ul>





	<ul style="list-style-type: none"><li>• Education and/or experience in particular fields (e.g. HIV/AIDS, medicine, education, community work, administration, organisational development, training, computers, website development, vocational skills such as agriculture, carpentry, sewing etc, psychology or counselling, work with NGOs, awareness-raising work, fundraising) would give the volunteer the chance to undertake activities in related areas of the work of the associations.</li></ul>
<b>Volunteers Tasks</b>	<p>Again, tasks will depend on the particular association and its needs at that time, as well as on the level of Portuguese of the volunteer. With the ability to communicate in Portuguese the volunteer may also be able to use their initiative to create new activities (for example, one volunteer began English lessons with TINHENA, one of the associations) and possibilities (for example looking for new funders for the association and writing funding proposals). Where a previous volunteer has begun a new activity it may be possible for a new volunteer to continue them.</p> <p>The particular tasks which the volunteer will undertake will need to be defined by AJUDE, the RENSIDA network organisation and the member association in line with the volunteer's abilities and preferences, before the arrival of the volunteer in Mozambique.</p> <p>With no or limited Portuguese the volunteer could undertake the following tasks:</p> <ul style="list-style-type: none"><li>• Accompanying activists on home and community visits; activities with children; self-help meetings. (These provide good learning experiences for the volunteer but it is difficult to participate actively)</li><li>• Farm work and other manual tasks (e.g. construction)</li></ul> <p>With the ability to communicate in Portuguese at a reasonable level the volunteer would be able to undertake any of the activities listed in the 'Activities of the projects' section, dependent on the organisation's needs at the time.</p>



	Again dependent on the needs of the organisations, it may be necessary/possible for the volunteer to work with an organisation for a set period of time and then move to another organisation (which could be in another area of the country). The volunteer's programme and any changes of association will need to be coordinated by AJUDE with the RENSIDA network organisation and the member associations.
<b>Gender</b>	Male, female or trans-gender
<b>Worktable</b>	Variable (dependent on project placement/association)
<b>Existing number of volunteers</b>	One
<b>Number of volunteer required</b>	Five
<b>Host situation</b>	Host Family
<b>Experiences of foreign Volunteers</b>	<ul style="list-style-type: none"> <li>• Working with activists who are HIV positive and yet working to help others can be a very informative and inspiring experience.</li> <li>• The associations carry out some very valuable and successful activities which help vulnerable local people, and the volunteer can have the opportunity to take part in these which is a rewarding experience.</li> <li>• The most important factor for the success of the volunteer placement is that it is planned and coordinated in advance of the arrival of the volunteer and on an ongoing basis by AJUDE, the RENSIDA network organisation and the member associations in communication with the volunteer. Without such planning and coordination it is very possible that the volunteer will not have regular, structured work.</li> <li>• The pace of work in Mozambique is generally slower than in the West and the volunteer should be prepared for this.</li> <li>• Financial and human resource capacities are stretched in local, national and international NGOs and this can make it difficult to find external support for new ideas.</li> <li>• Activists and members of the associations are mostly volunteers and have to cope with their HIV status as well as family and community</li> </ul>



	<p>commitments. Because of these factors they are limited in the amount of work they are able to do (which may mean that the volunteer is also not able to do as much as they expect when they arrive). This can sometimes lead to appointments with the volunteer not being kept. The volunteer can find this demotivating but needs to persevere and keep in mind the difficulties of the activists and members.</p> <ul style="list-style-type: none"> <li>• Such issues can help the volunteer to develop their problem-solving skills</li> </ul>
<p><b>Previous projects of volunteers</b></p>	<ul style="list-style-type: none"> <li>• Teaching English to children and young people aged 5-22 for TINHENA association in Bairro Ferroviario in Maputo (Martin Kleimeir, Sept 2008 – May 2009)</li> <li>• Writing project funding proposals, networking and looking for partnerships for TINHENA association in Maputo. (Simon Tremmel, January - June 2009)</li> <li>• Theatre project (for awareness raising on HIV issues) with Hi Lhulene association in Matola (Tina Kruger, Sept – Dec 2008)</li> <li>• Accompanying Kindlimuka association activists working with vulnerable children and families in the community (Tina Kruger, Sept – Dec 2008; Michael Howard (Sept 2008 – July 2009)</li> <li>• Working on farm ('machamba') of Kindlimuka association, helping with weeding and irrigation (Michael Howard, Oct – Dec 2008)</li> <li>• Singing and dancing sessions with vulnerable children on Saturdays with Kindlimuka activist (Tina Kruger, Sept – Dec 2008)</li> <li>• Research visits to member organisations around Mozambique to update and improve the RENSIDA network's information and cooperation (Simon Tremmel, July - August 2009)</li> </ul>
<p><b>Mentor</b></p>	<p>Not available</p>

**Volunteer Placement – 2**

<p><b>Name of the organization</b></p>	<p>Kindlimuka</p>
<p><b>Location</b></p>	<p>Maputo</p>



<b>Address</b>	Av. De Moçambique, Bairro George Dimitrov
<b>Country</b>	Mozambique
<b>Phone/Email</b>	+ 258 21 407180/+258 82 0212110
<b>Contact Person</b>	Dona Angélica
<b>Type of project</b>	Social
<b>Purpose of the Project</b>	Prevention Against HIV/AIDS and Reduction of Drugs Consumption
<b>Activities of the projects</b>	<input type="checkbox"/> Civic education and awareness campaigns against HIV/AIDS and Drugs <input type="checkbox"/> Projects for people living with HIV/AIDS
<b>Qualification of the volunteer</b>	The volunteer should have some HIV /STDs/AIDS knowledge and be aware of this problem.
<b>Volunteers Tasks</b>	<p>To help in the campaign and education activities about HIV/AIDS.</p> <p>To help with new fundraising ideas for different projects run by the organization.</p> <p>Teach computer skills to the members</p>
<b>Gender</b>	Male            or            Female
<b>Worktable</b>	Monday to Friday; 08:30 to 14:30
<b>Existing number of volunteers</b>	One
<b>Number of volunteer required</b>	One
<b>Host situation</b>	The volunteer will be staying with host families.
<b>Experiences of foreign Volunteers</b>	Through ICYE the project is hosting a Germany exchangee.
<b>Mentor</b>	

### Volunteer Placement – 3

<b>Name of the Institution or the project</b>	Centro Dia Mae
<b>Location</b>	Maputo
<b>Address</b>	Bairro de Mavalane
<b>Country</b>	Mozambique

<b>Telephone/Fax/Email</b>	+258 82 3127490 (mobile)
<b>Contact person</b>	Padre Jorge (Director)
<b>Theme or Type of Project</b>	Education and vocational training
<b>Purpose of the Project/Organisation</b>	Shelter the children who are in difficult situations and enable possible reintegration into their families of origin: Centre for shelter in substituting families. The children's age range is between 7 and 17 years.
<b>Activities of the Project or Organisation</b>	The centre teaches children who cannot afford to pay for formal public education and introduced different areas of leaning such as music, computing, languages (English and French), and sewing.
<b>Qualifications of the Volunteer (Special characters and needs)</b>	The volunteer should be dynamic, creative, trustworthy, flexible, be able to teach French or English, Must be a person who can easily adapt to the given situations and conditions. Be able to teach different games and sports to children. Have musical skills or play an instrument.
<b>Tasks for the Volunteer</b>	Most of the time the volunteer will work with the children and help with the planning and execution of the programs for the centre.
<b>Preferred Gender</b>	Male or Female
<b>Worktable</b>	Monday to Friday; 08:30 to 14:30
<b>Existing number of Volunteers at the Project/Organisation</b>	one
<b>Number of Volunteers required</b>	One
<b>Lodging situation</b>	Host families
<b>Experiences of foreign Volunteers</b>	Through ICYE has hosted Austrian, French and Germany exchangees for six and one year time.
<b>Mentor/Counsellor</b>	Not available

## Volunteer Placement – 4

<b>Name of the Institution or the project</b>	Infantário 1 de Maio
<b>Location</b>	Maputo City
<b>Address</b>	Av. Eduardo Mondlane
<b>Country</b>	Mozambique
<b>Telephone/Fax/Email</b>	+258 82 846422 (mobile)
<b>Contact person</b>	Mrs Ana (Director)
<b>Theme or Type of Project</b>	Social
<b>Purpose of the Project/Organisation</b>	Shelter the children who are in difficult situations and enable possible reintegration into their families of origin: Centre for shelter in substitute families. The children's age range is between 0 to 12 years.
<b>Activities of the Project or Organisation</b>	The orphanage is divided into different sectors; management, day care and a kitchen.
<b>Qualifications of the Volunteer (Special characters and needs)</b>	The volunteer should be dynamic, creative, trustworthy, flexible, have knowledge of childhood, experience with working with normal, mentally as well as physically handicapped children. Must be a person who can easily adapt to the given situations and conditions. Be able to teach different games and sports to children. Have musical skills or play an instrument.
<b>Tasks for the Volunteer</b>	Most of the time the volunteer will work with the children and help with the planning and execution of the programs for the children.
<b>Preferred Gender</b>	Male <b>or</b> Female
<b>Worktable</b>	Monday to Friday; 08:30 to 14:30
<b>Existing number of Volunteers at the Project/Organisation</b>	Two
<b>Number of Volunteers required</b>	One
<b>Lodging situation</b>	Host families

<b>Experiences of foreign Volunteers</b>	Through ICYE has hosted Austrian, Danish, UK and Norwegian exchanges for six and one year time.
<b>Mentor/Counsellor</b>	To be indicated

### Volunteer Placement – 5

<b>Name of the Institution or project</b>	Remar (Rehabilitation of socially rejected people)
<b>Location</b>	Matola, Maputo
<b>Address</b>	Km 16, Machava
<b>Country</b>	Mozambique
<b>Telephone/Fax/Email</b>	+258 82 28811180
<b>Contact person</b>	Pastor Carlos Rocha
<b>Theme or Type of Project</b>	Social
<b>Purpose of the Project/Organisation</b>	Education and housing of children with support of marginalized.
<b>Activities of the Project or Organisation</b>	<p>Remar houses and schools over 200 children, of all ages. It also works in drug rehabilitation. The organisation takes in people who have nowhere else to go.</p> <p>They have different houses for different groups of children, which are situated in different areas of Maputo, though the main project camp is situated in Machava, a few kilometers outside the city.</p> <p>In Machava there is: A girl's house (situated 5 minutes walk away from the main site); Two boy's houses; A Church; A School; A Bakery; A soon to be completed factory along side a warehouse; and the house of one missionary family.</p> <p>The babies' house and drug rehab centre are situated in different areas of Maputo. They have two shops in the city centre where they sell second-hand items. The office and main housing for the people in charge</p>

	are situated in Museu the city central district.
<b>Qualifications of the Volunteer (Special characters and needs)</b>	<ul style="list-style-type: none"> <li>• Willingness to work with children;</li> <li>• Be flexible and adaptable to a new culture and Christian religious habits and rules;</li> <li>• The ability to communicate verbally in Portuguese will further your experiences and the areas you can work in;</li> <li>• Skills or knowledge in arts and crafts are extremely helpful;</li> <li>• Experience with children of all ages;</li> <li>• Patience with children and the organisation.</li> </ul>
<b>Tasks for the Volunteer</b>	<p>Volunteers are expected to work with the children and not in the drug rehabilitation activities.</p> <p>As a volunteer in Remar you have not have a role unless you create one yourself; this gives you the freedom to be creative.</p> <p>The volunteer will be working outside of the school schedule, so you will not be formally teaching.</p> <p>You will be given the freedom to choose the age group and gender of children you wish to work with.</p>
<b>Preferred Gender</b>	<b>Male            or            Female</b>
<b>Worktable</b>	<p>You will, depending on the children's age group you desire to work with, be given a time slot when the children will be available for you. This will not be a large amount of time each day. As time goes by you can find other ways to assist and help the children.</p> <p>You are also, if you wish, free to help out and arrange things at weekends around church and Remar events.</p>

	<p>Keep the Remar head staff aware of all your ideas and plans.</p> <p>The different groups of children have the following schedules:</p> <p><u>Babies</u> &gt; around ten children and some mothers: Are awake from very early in the morning until 12pm, then they nap until 2pm and are awake until 5pm.</p> <p><u>Younger boy</u> &gt; 40 children &gt; Are awake very early in the morning until school, which is from 12pm until 5pm.</p> <p><u>Older boys</u> &gt; Around 50 children &gt; This is a mixed age group, and the timetable (when they are at school and when they are free for a volunteer to work with them) can vary from morning to afternoon</p> <p><u>Girls house</u> &gt; around 50 children</p> <p>There are three groups of children: an older (teenage), a middle and first class. So again timetables vary:</p> <p>Older class &gt; available from 13:00 until 17:00  Mid class &gt; available in the morning  First class &gt; available in the morning</p>
<b>Existing number of Volunteers at the Project/Organisation</b>	None at the moment
<b>Number of Volunteers required</b>	Three to five
<b>Lodging situation</b>	Host Family
<b>Experiences of foreign Volunteers</b>	Through ICYE they are currently hosting a Belgium exchangee for one year.

Mentor/Counsellor	To be indicated
<b>Past projects of Volunteers</b>	<ul style="list-style-type: none"> <li>• Drum project: arranged and funded a selection of the older boys to have classes on making and playing African drums</li> <li>• Photography project with the older girls: a workshop where the girls were given the freedom to creatively document their world at Remar.</li> <li>• Integration of a deaf child into a specialist school.</li> <li>• Informal teaching of English</li> <li>• Music</li> <li>• Playing football</li> <li>• Assisting Remar with publicity</li> <li>• Beach field trips</li> <li>• Making of jewellery</li> <li>• Cooking</li> <li>• Arts and crafts</li> </ul>
<b>Volunteers experiences</b>	<ul style="list-style-type: none"> <li>• Having the freedom to create your own working experience can be extremely rewarding</li> <li>• Remar has strict religious rules that the children must follow and volunteers must respect these rules and how they are imposed.</li> <li>• Having total control of the children is difficult and you will not be assisted by any of the responsible people in any of the houses.</li> <li>• Nothing will be provided for you in terms of equipment or stationary.</li> <li>• Books and stationary in Maputo are expensive in comparison with European prices. Consider buying some books on arts and crafts ideas before you leave.</li> </ul>

- It is important that you are aware that, almost all Remar staff are volunteers and are supported by Remar, many of the people are missionaries, and most have been in the programme themselves (be it in Mozambique or abroad), meaning that they were in rehabilitation or they were orphaned themselves. No one is paid for their work.
- Portuguese is an asset in this project, if you are willing to learn the children will be the best teachers you can get.

**Girls house**

- The women in this house are very busy, with over 50 girls and a hectic schedule. Volunteers should be aware that these women also come from broken homes and some live with HIV/AIDS. They can be very difficult to work and communicate with.

**Boys house**

- Boys are generally well behaved and very appreciative of any attention given.
- It is difficult to create a structured day with the boys as they have short attention spans

**Babies' Houses**

- There are babies and mothers living in this project. Volunteers need to be aware that these people are often coming from difficult circumstances, and volunteers should respect the cultural differences, in terms of how children are treated.

## Volunteer Placement – 6

<b>Name of the Institution</b>	Mozarte – Mozambique Art Resource Centre
<b>Location</b>	Maputo
<b>Address</b>	Av: Filipe Samuel Magaia, No. 552
<b>Country</b>	Mozambique
<b>Telephone/Fax/Email</b>	+258 82 3899860
<b>Contact person</b>	Mr. Williamo Elias
<b>Theme or Type of Project</b>	Art Center for Youths.
<b>Purpose of the Project/Organization</b>	To serve as a joining point of young Mozambicans who have talent in arts or willing to learn how to do arts. To give young people a place to learn new artistic and creative skills. To sell the work of the artists, working at Mozarte.
<b>Activities of the Project or Organization</b>	Painting, batik, Ceramic, African Song and Dance, sewing African clothes, languages teaching, Weaving, Paper Recycling, Textiles, Metal Work, Leather, etc.
<b>Qualifications of the Volunteer (Special characters and needs)</b>	<p>The volunteer should be dynamic, creative, trustworthy, and flexible, have computer skills, especially in information technology, knowledge in website design,</p> <p>Should be a person who can easily adapt to the given situations and conditions.</p> <p>Speak English; some knowledge of Spanish could be advantage.</p> <p>Be prepared to work in a multicultural environment.</p> <p>Have an artistic sense.</p> <p>Any previous artistic experience will be helpful. (When they have internet you will be required to</p>

	update the website.)
<b>Tasks for the Volunteer</b>	Create and update the website of the centre Train a team of members in order to become web designers. To create publicity and marketing material for the organization.
<b>Preferred Gender</b>	Male or Female
<b>Working schedule</b>	Monday to Friday: 08:30h to 15:30h
<b>Existing number of Volunteers at the Project/Organization</b>	Currently hosting two German volunteers for 12 months.
<b>Number of Volunteers required</b>	One
<b>Hosting situation</b>	Host family
<b>Experiences of foreign Volunteers</b>	They had hosted several ICYE exchangees and currently hosting a German volunteer for six.
<b>Mentor</b>	To be indicated

### Volunteer Placement – 7

<b>Name of the Institution or the project</b>	Centro De Recuperação Juvenil Ingrid Chawner
<b>Location</b>	Maputo, Bairro de Zimpeto
<b>Address</b>	Avenida de Mozambique
<b>Country</b>	Mozambique
<b>Telephone/Fax/Email</b>	+258 21 470385/ 82-8776570
<b>Contact person</b>	Mr. António Edgar
<b>Theme or Type of Project</b>	Education and Training
<b>Purpose of the Project/Organisation</b>	Attending vulnerable children and children in difficult situations. To integrate the children into the society through their education.
<b>Activities of the Project or Organisation</b>	Primary and secondary education Vocational and professional activities

	Sports, sewing, cooking and others.
<b>Qualifications of the Volunteer (Special characters and needs)</b>	<p>The volunteer should have some computer skills in order to be able to train the children and some staff members if required.</p> <p>Should speak English and have the capacity to teach some basic knowledge to the children and the staff if required.</p> <p>Have some knowledge of “child-psychology”</p> <p>Be motivated and have the spirit of working in groups, be flexible and adaptable in relation to the offered conditions, be patient, and like to work with children.</p> <p>Be creative.</p>
<b>Tasks for the Volunteer</b>	<p>Help in the area of learning the English language, computer and other vocational work.</p> <p>Volunteer might be asked to integrate into a street working group who try to convince street children to move into the centre.</p> <p>Volunteer might also be asked to work with children who are already living at the centre.</p>
<b>Preferred Gender</b>	<b>Male or Female</b>
<b>Worktable</b>	Monday to Friday: 08.30h to 13.30h
<b>Existing number of Volunteers at the Project/Organisation</b>	5 volunteers at the moment
<b>Number of Volunteers required</b>	One
<b>Lodging situation</b>	Host Family
<b>Experiences of foreign Volunteers</b>	Through ICYE and other partner organization of the centre
<b>Mentor/Counsellor</b>	O be indicated

**Volunteer Placement – 8**

<b>Name of the Institution or the project</b>	CIDADELA DAS CRIANÇAS
<b>Location</b>	Maputo
<b>Address</b>	Bairro dos Pescadores, Costa do Sol, P.O. Box 489
<b>Country</b>	Mozambique
<b>Telephone/Fax/Email</b>	Tel/fax +258 21 450414 Email: <a href="mailto:cidadelamap@teledata.mz">cidadelamap@teledata.mz</a>
<b>Contact person</b>	Sarmento Simões Preço
<b>Theme or Type of Project</b>	Social
<b>Purpose of the Project/Organisation</b>	<p>The Cidadela de Crianças is a project that offers academic and professional education to the children of the surrounding of Maputo</p> <p>It started with activities in 1991 with 30 pupils who were street children.</p> <p>At the moment there are 381 pupils of whom 75 are living there at the boarding school. The objective of the Centre is trying to integrate the children into the society through their education.</p> <p>The target group of the project is: Orphans, street children, children who abandoned their families due to lack of security or social conditions.</p>
<b>Activities of the Project or Organisation</b>	<p>Phase 1: Basic teaching of health, hygiene and general knowledge.</p> <p>Activities (creative) and clubs in the spare time.</p> <p>Phase 2: Technical education in different areas such as sewing, administration, dactylographic, locksmith, art, batik, pottery, wood-sculpturing, introduction to the computer skills.</p> <p>Phase 3: Graduation and social integration of the children.</p>
	The volunteer should be dynamic, creative, trustworthy, flexible, have knowledge of childhood,

<b>Qualifications of the Volunteer (Special characters and needs)</b>	<p>should be a person who can easily adapt to the given situations and conditions.</p> <p>Be able to teach different games and sports to children. Have musical skills or play an instruments .The volunteers should be very motivated, open minded, willing to work with children.</p>
<b>Volunteer Tasks</b>	To improve the program of the centre
<b>Gender preference</b>	Male <b>or</b> Female
<b>Worktable</b>	Monday to Friday Maximum: 8 hours
<b>Existing number of Volunteers at the Project/Organisation</b>	One
<b>Number of Volunteers required</b>	One
<b>Lodging situation</b>	At the Boarding School or in a host family
<b>Experiences of foreign Volunteers</b>	Has worked with foreign volunteers through some years. Majority staying for a period of 6 months.
<b>Mentor</b>	To be indicated

### Volunteer Placement – 9

<b>Name of the Institution or the project</b>	Infantário da Matola
<b>Location</b>	Matola, Maputo
<b>Address</b>	Av. Correia de Barros nr. 738/A
<b>Country</b>	Mozambique
<b>Telephone/Fax/Email</b>	+258 82 5120310
<b>Contact person</b>	Ms: Irmã Filomena Barros
<b>Theme or Type of Project</b>	Social
<b>Purpose of the Project/Organisation</b>	Sheltering children in difficult situations and enable possible reintegration into their families of origin or substitute families. The children's age range is between 5 and 18 years.

<b>Activities of the Project or Organisation</b>	The orphanage is divided into different sectors; management, health centre, dentist, carpentry and a kitchen.
<b>Qualifications of the Volunteer (Special characters and needs)</b>	The volunteer, should be dynamic, creative, trustworthy, flexible, have knowledge of childhood, experience with working with normal, mentally as well as physically handicapped children. Must be a person who can easily adapt to the offered situations and conditions. Have information about mental illnesses and epileptic. Be able to teach different games and sports to children. Have musical skills or play an instrument.
<b>Tasks for the Volunteer</b>	The volunteer will work with the children in the majority of the time. Help with the planning and execution of the programs for the children.
<b>Preferred Gender</b>	<b>Male or Female</b>
<b>Worktable</b>	Monday to Friday: 08.30h to 13.30h
<b>Existing number of Volunteers at the Project/Organisation</b>	One to leave in June.
<b>Number of Volunteers required</b>	One
<b>Lodging situation</b>	Host families
<b>Experiences of foreign Volunteers</b>	Through ICYE has hosted twice six month Danish exchangee.
<b>Mentor/Counsellor</b>	To indicated

### Volunteer Placement – 10

<b>Name of the Institution or the project</b>	Igreja Anglicana
<b>Location</b>	Maputo
<b>Address</b>	Av. 24 de Julho,
<b>Country</b>	Mozambique

<b>Telephone/Fax/Email</b>	+ 258 82 4328830
<b>Contact persons</b>	Ms: Marcia or Mr. João
<b>Theme or Type of Project</b>	Social
<b>Purpose of the Project/Organisation</b>	Sheltering children in difficult situations and enable possible reintegration into their families of origin or substitute families. The children's age range is between 5 and 18 years.
<b>Activities of the Project or Organisation</b>	Sewing, cooking, languages literacy, drawing and sports, teaching in a normal Mozambican curriculum.
<b>Qualifications of the Volunteer (Special characters and needs)</b>	The volunteer should be dynamic, creative, trustworthy, flexible, have knowledge of childhood, experience with working with normal, mentally as well as physically handicapped children. Must be a person who can easily adapt to the given situations and conditions. Be able to teach different games and sports to children.
<b>Tasks for the Volunteer</b>	Planning children activities in and out doors; Assisting children with homework,
<b>Preferred Gender</b>	Male or Female
<b>Worktable</b>	Monday to Friday Maximum: 8 hours per day
<b>Existing number of Volunteers at the Project/Organisation</b>	One
<b>Number of Volunteers required</b>	One
<b>Host situation</b>	Host Family
<b>Experiences of foreign Volunteers</b>	Usually host volunteers from UK and hosted an ICYE exchangee from German for six month.
<b>Mentor/Counsellor</b>	To be indicated

## Volunteer Placement – 11

<b>Name of the Institution or the project</b>	Reencontro – Associação de Apoio a Criança Orfã
<b>Location</b>	Maputo
<b>Address</b>	Bairro Ferroviário
<b>Country</b>	Mozambique
<b>Telephone/Fax/Email</b>	+ 258 82 4328830
<b>Contact persons</b>	Ms: Deroteia
<b>Theme or Type of Project</b>	Social
<b>Purpose of the Project/Organisation</b>	Supporting the advantaged children (orphans and street children) and prepare them to future challenges.
<b>Activities of the Project or Organisation</b>	Sewing, cooking, languages literacy, drawing and sports, supporting with school material and raising scholarships.
<b>Qualifications of the Volunteer (Special characters and needs)</b>	The volunteer should be dynamic, creative, trustworthy, flexible, have knowledge of childhood, experience with working with normal, mentally as well as physically handicapped children. Must be a person who can easily adapt to the given situations and conditions. Be able to teach different games and sports to children.
<b>Tasks for the Volunteer</b>	Planning children activities in- and outdoors; Assisting children with homework,
<b>Preferred Gender</b>	Male or Female
<b>Worktable</b>	Monday to Friday Maximum: 8 hours per day
<b>Existing number of Volunteers at the Project/Organisation</b>	One
<b>Number of Volunteers required</b>	One
<b>Host situation</b>	Host Family
<b>Experiences of foreign Volunteers</b>	Never hosted ICYE exchange
<b>Mentor/Counsellor</b>	To be indicated

## Volunteer Placement – 12

<b>Name of the organization</b>	CEMO - The Centre for Mozambican and International Studies (Centro de Estudos Moçambicanos e Internacionais)
<b>Location</b>	Maputo
<b>Address</b>	Rua Daniel Malunda, 38, 1
<b>Country</b>	Mozambique
<b>Phone/Email</b>	+258 82 7567896 Email: <a href="mailto:cemode@teledata.co.mz">cemode@teledata.co.mz</a> or <a href="mailto:cemo.geral@cemo-mozambique.org">cemo.geral@cemo-mozambique.org</a>
<b>Contact Person</b>	Dr. Henrique Viola
<b>Type of project</b>	Research on Social Science
<b>Purpose of the Project</b>	Research organisation ('thinktank'). CEMO works to contribute to the knowledge base, quality of public debate and ultimately to the improvement of governance and the democratic process in Mozambique.
<b>Activities of the project</b>	<p>CEMO is a young organisation (formed in early 2008). It is not-for-profit and currently staffed almost completely by Mozambican volunteers.</p> <p>External activities:</p> <ul style="list-style-type: none"> <li>• Organizes public debates and lectures on various subjects related to politics, governance and development.</li> <li>• 'News Summary' service – this is a summary of the top news stories in Mozambique sent by email to foreign Embassies and other international organisations before 9am every day (the work begins at 6am, and translation work at 7am). It is produced in English and Portuguese versions.</li> <li>• CEMO members write opinion piece articles on various subjects which are published in the national press.</li> <li>• CEMO has the aim of undertaking research in various areas. However as at June 2009 it was not yet doing so due to the need to develop the research department (DEP).</li> <li>• Securing funds and PR.</li> </ul>

	<p>Internal activities:</p> <ul style="list-style-type: none"> <li>• Organisational development: identifying and working on needs for capacity building, IT and financial resources etc.</li> <li>• Knowledge management: archiving of news, organisation of other resources such as books etc.</li> <li>• Administration and finance activities.</li> </ul>
<p><b>Qualification of the volunteer</b></p>	<ul style="list-style-type: none"> <li>• Willingness to work the great majority of the time in an office-based environment</li> <li>• A basic to reasonable level of Portuguese - a level which allows you to communicate and to read. (Although a large number of people at CEMO speak at least some English, the working language is Portuguese.)</li> <li>• To be able to contribute effectively, it would be very useful for the volunteer to have some education and/or experience in at least one of the following areas: <ul style="list-style-type: none"> <li>• Organisation Development; Knowledge Management; Research; International Development; Politics; International Relations; Sociology; Environment; Health; Advocacy; Communications; Fundraising; PR.</li> </ul> </li> <li>• A high standard of written English or Portuguese would allow the volunteer to work on the News Summary and on translations of other documents.</li> <li>• Communication and time- and work-management skills.</li> <li>• Not a qualification, but if the volunteer has a laptop computer (and particularly one with wireless capability) that they can bring with them to Mozambique to use at CEMO then this would be very useful because the organisation has a limited number of computers. (see also 'Experiences' section)</li> </ul>
<p><b>Volunteers Tasks</b></p>	<p>The nature of tasks the volunteer undertakes depends on their education and experience, and well as of course on what they want to do:</p> <ul style="list-style-type: none"> <li>• If the volunteer has some experience of organisational development then they may be able to help coordinate the process at CEMO (though if they</li> </ul>

	<p>do not they can still contribute to the process).</p> <ul style="list-style-type: none"> <li>• If the volunteer has experience of advocacy, fundraising, communications or PR then they could work in these areas.</li> <li>• If the volunteer has education and/or experience in any of the other subjects listed in the 'Qualifications' section above, and/or in research, then they can work on research in these areas. (This is dependent on the state of development of the research department (Department of Studies and Projects – DEP) - see 'Activities' section above.)</li> <li>• If the volunteer has a high level of written English and/or Portuguese they can work on the News Summary.</li> <li>• With a high level of written English the volunteer would also be able to help with translations, and help CEMO members with English-language applications to study overseas etc.</li> </ul>
<b>Gender</b>	Male, female or trans-gender
<b>Worktable</b>	<p>I think this should be 'Work timetable'</p> <p>Flexible: The office is open from 6am to 8pm Monday – Friday.</p> <p><b>The volunteer would be expected to work ..... hours per day.</b></p>
<b>Existing number of volunteers</b>	None for the moment
<b>Number of volunteer required</b>	Two
<b>Host situation</b>	Host Family
<b>Experiences of foreign Volunteers</b>	<ul style="list-style-type: none"> <li>• CEMO is an organisation which was created to provide an independent voice in areas related to governance, development and democracy in Mozambique. As such it is a force for good and it is rewarding to be able to make a contribution to it.</li> <li>• It is staffed by nice, motivated local people.</li> <li>• The organisation does not very many resources, but its achievements to date show that it is possible to make a difference with few resources but a</li> </ul>

	<p>lot of willpower.</p> <ul style="list-style-type: none"> <li>• The organisation is young and as such is still developing working procedures and structures, while it is also of course situated in a different country and culture to that which the volunteer is used to. This can lead to challenges for the volunteer in terms of finding themselves in slightly confusing situations, or situations where they feel a little unsupported by the organisation in terms of the work they are being asked to do. However, people at CEMO are always keen to listen and to help the volunteer to resolve such situations (though resource limitations mean it is not always possible to provide as much support as might be ideal). Communication skills are important here.</li> <li>• The most pressing immediate need as at June 2009 is internal organisational development, so a willingness to contribute to this process is important. Previous experience of working in an organisation is useful, and can also allow the volunteer to make suggestions about improvements or changes which could be made in relation to any day-to-day problems that they face.</li> <li>• If the volunteer has useful skills, then they will probably find themselves in high demand – there is always lots to do. This is a good thing, but also sometimes means that the volunteer would need to be able to manage competing demands, and perhaps sometimes say 'no'.</li> <li>• The lack of IT resources can mean that computers need to be shared. There can also sometimes be internet connection problems in the office which can make it difficult to work while these are ongoing. These issues mean that it is useful if the volunteer has a laptop, and particularly one with wireless capability, which would allow them to work for CEMO in places (cafes etc) where a wireless network is available (see 'Qualifications' section above).</li> </ul>
<b>Mentor</b>	

Previous volunteer contact details: Michael Howard, UK [michaelphoward@fastmail.fm](mailto:michaelphoward@fastmail.fm)

## Volunteer Placement – 13

<b>Name of the Institution or the project</b>	KUFUNANA – Association of Youth that Have Made the HIV/AIDS Test
<b>Location</b>	Maputo
<b>Address</b>	Bairro Luis Cabral. Celula B, Q19 House nr 375
<b>Country</b>	Mozambique
<b>Telephone/Fax/Email</b>	+258 82 7744160 or +258 846946224 <a href="mailto:Kufunana@yahoo.com.br">Kufunana@yahoo.com.br</a>
<b>Contact persons</b>	Mr. Alcides Goba
<b>Theme or Type of Project</b>	Social (education, health and youth), Human Rights
<b>Purpose of the Project/Organisation</b>	KUFUNANA was created as a community based organization whose the main purpose is to support people living with HIV/AIDS and affected people, especially children in their daily activities. The organization was born in Beira, central province of Sofala, in Mozambique. It has delegations in Maputo and some other parts of the country.
<b>Activities of the Project or Organisation</b>	<p>Our activities include the following:</p> <ul style="list-style-type: none"> <li>• Home-care visits for ill members of the associations;</li> <li>• Home support visits for vulnerable community members (children, vulnerable families, widows etc);</li> <li>• Prevention, education and information sessions in communities and schools;</li> <li>• Self-help meetings and debates for mutual support between members;</li> <li>• Accompanying members and activists to hospitals and health centres;</li> <li>• Activities with children (accompanying to school, arts, singing, dancing sessions);</li> <li>• Theatre in community;</li> <li>• Distributing material help to community supporting the family members;</li> </ul>

	<ul style="list-style-type: none"> <li>• Farming activities to grow food for members and for sale to support the associations;</li> <li>• Project and membership administration (monitoring, writing reports, keeping records of members);</li> <li>• Internet homepage updates;</li> <li>• Writing project funding proposals and</li> <li>• Networking and forming partnerships with other organisations.</li> </ul>
<p><b>Qualifications of the Volunteer (Special characters and needs)</b></p>	<p>We expect the volunteer to be:</p> <ul style="list-style-type: none"> <li>• Willingness to work with people who are HIV-positive;</li> <li>• Be flexible and adaptable to a new culture and different working habits;</li> <li>• The ability to communicate verbally in Portuguese greatly increases the number of tasks that the volunteer would be able to undertake. If the volunteer does not have Portuguese when they start working on the project they will have limited possibilities until their Portuguese improves (these possibilities are set out in the 'volunteer tasks' section below);</li> <li>• Being sensitive to the life conditions and difficulties (vulnerability) of the association members and activists, and the fact that their work is voluntary;</li> <li>• Be creative and able to initiate new activities (one-off and ongoing);</li> <li>• Patience and ability to deal with frustrations and difficult situations;</li> <li>• Education and/or experience in particular fields (e.g. HIV/AIDS, medicine, education, community work, administration, organisational development, training, computers, website development, vocational skills such as agriculture, carpentry, sewing etc, psychology or counselling, work with NGOs, awareness-raising work, and fundraising) would give the volunteer the chance to</li> </ul>

	undertake activities in related areas of the work of the associations.
<b>Tasks for the Volunteer</b>	<p>The particular tasks which the volunteer will undertake will need to be defined by AJUDE, the KUFUNANA network organisation and the member association in line with the volunteer's abilities and preferences, before the arrival of the volunteer in Mozambique.</p> <p>With no or limited Portuguese the volunteer could undertake the following tasks:</p> <ul style="list-style-type: none"> <li>• Accompanying activists on home and community visits; activities with children; self-help meetings. (These provide good learning experiences for the volunteer but it is difficult to participate actively)</li> <li>• Kindergarten for teaching kids with less privileges and others in the community;</li> <li>• Also teaching in local schools with extracurricular activities like sports, drawing and other.</li> </ul> <p>With the ability to communicate in Portuguese at a reasonable level the volunteer would be able to undertake any of the activities listed in the 'Activities of the projects' section, depending on the organisation's needs at the time.</p> <p>Again depending on the needs of the organisations, it may be necessary/possible for the volunteer to work with an organisation for a set period of time and then move to another organisation (which could be in another area of the country). The volunteer's programme and any changes of association will need to be coordinated by AJUDE and KUFUNANA network organisation and the member associations.</p>
<b>Preferred Gender</b>	Male            or            Female
<b>Worktable</b>	Monday to Friday Maximum: 8 hours per day

<b>Existing number of Volunteers at the Project/Organisation</b>	Five
<b>Number of Volunteers required</b>	Two
<b>Host situation</b>	Host Family
<b>Experiences of foreign Volunteers</b>	Currently hosting 2 volunteers from German
<b>Mentor/Counsellor</b>	To be indicated soon

#### Volunteer Placement – 14

<b>Name of the Institution or the project</b>	Obra Dom Orione
<b>Location</b>	Maputo
<b>Address</b>	Av. De Moçambique, Bairro do Zimpeto
<b>Country</b>	Mozambique
<b>Telephone/Fax/Email</b>	+258 82 5173417
<b>Contact persons</b>	Padre Paulo
<b>Theme or Type of Project</b>	Social (Children with either mentally or physical disabilities)
<b>Purpose of the Project/Organisation</b>	The main propose of the project is to work as a Centre for disabled children with rehabilitation. It is run by the catholic church. The centre hosts children with various disabilities. A lot of them just appeared one day, so there is nothing known about their past and family circumstances. It is important to give them a home and care. The rehabilitation gives possibilities to work with the physically disabled.
<b>Activities of the Project or Organisation</b>	The main activity of this project is to create a place for the children to feel at home and to feel to be wanted. There someone takes care about them und helps with all things they need. Older, just physically disabled ones go to public schools or to

	<p>university. There is a rehabilitation centre. Sometimes there are activities outside the centre for all the children.</p>
<p><b>Qualifications of the Volunteer</b> (Special characters and needs)</p>	<p>The volunteer is expected to have a profile with the following skills</p> <p>1 - Willingness to work with children;</p> <p>2 - Be flexible and adaptable to a new culture and Christian religious habits and rules;</p> <p>3 - The ability to communicate verbally in Portuguese will further your experiences and the areas you can work in;</p> <p>4 - Skills or knowledge in arts and crafts are extremely helpful;</p> <p>5 - Experience with children of all ages;</p> <p>6 - Patience with children and the organisation.</p>
<p><b>Tasks for the Volunteer</b></p>	<p>The tasks of the volunteers may vary according to the daily schedule fixed by the organization but the following are routine of the centre:</p> <ul style="list-style-type: none"> <li>• To take care of the children <ul style="list-style-type: none"> <li>&gt;feeding</li> <li>&gt;cleaning</li> <li>&gt;observing/controlling</li> <li>&gt;to get them adjust to “normal things”, e.g. wearing clothes contact</li> <li>&gt;pay attention to them and physically</li> </ul> </li> <li>• Provide tasks and help for them</li> <li>• To help with the physiotherapy</li> </ul> <p>With language skills and knowledge of the area also other tasks, e.g. taking children to the hospital.</p>
<p><b>Preferred Gender</b></p>	<p><b>Male or Female</b></p>

<b>Worktable</b>	Monday to Friday 08am to 0330pm
<b>Existing number of Volunteers at the Project/Organisation</b>	One
<b>Number of Volunteers required</b>	Two
<b>Host situation</b>	Host Family
<b>Experiences of foreign Volunteers</b>	Hosted several STeP volunteers
<b>Mentor/Counsellor</b>	To be indicated

#### Volunteer Placement – 15

<b>Name of the Institution or the project</b>	<b>KULIMA</b> – Organismo Moçambicano Para o Desenvolvimento Sócio-económico Integrado
<b>Location</b>	Maputo City
<b>Address</b>	Av. Karl Marx, 1452, R/C, C.P. 4404
<b>Country</b>	Mozambique
<b>Telephone/Fax/Email</b>	+258 21 430665 or +258 21 321622 Email: <a href="mailto:kulima@kulima.org">kulima@kulima.org</a>
<b>Contact persons</b>	Mr. Kaytone Cátia
<b>Theme or Type of Project</b>	Social (education and health), environment, agriculture, Human Rights, Democracy, governance
<b>Purpose of the Project/Organisation</b>	KULIMA is a Mozambican NGO, that works since 1984 in the scope of Integrated Socio-Economic Development. Is particularly engaged in rural areas or in grassroots communities in the whole Mozambican territory. The word "Kulima" is common in the Bantu language and means "dig" or "cultivate the land". The name has a historical relation as, KULIMA for ages, has been working with rural communities, whose the income comes from the land.

KULIMA was born in 1984, inspired by and in partnership with a French NGO (Bioforce) during the civil war period in support to the refugees, in order to create proper living conditions and definitive resettlements in favourable areas. At the 3rd May, 1990, KULIMA was recognized by the former Ministry of Cooperation as an National NGO and in 1995 got the legal recognition by the Ministry of Justice and could operate officially and legally in the whole Mozambique.

As main objective of KULIMA, in the respect legal organizational status, remains the dedication in activities on behalf of the less privileged communities either rural or semi rural, in order for jointly up lift the level of socio-economic development in which they live in.

As mission we want to increase the level of welfare of the poor communities in Mozambique, fighting against all the obstacles that contribute to the increasing of the poverty in the heart of the same communities through integrated activities that aim at the promotion of the productivity in Agriculture and of the commercialization of the products, the promotion of the programs of rural Micro-finances, the sustainable use of Water, of the Promotion of the environmental Sanitation, of the Health and Education for everybody, of the formation of appropriated technicians for the different areas of action, the promotion of the sectors of Woman, of elder age, of youth and of children, valuing always the culture of PEACE, with actions based on Right Human and in Good Governance.

Our vision is to claim to be and always remain as an organization for with the needs of the people that suffers and available to give our support to those groups that are more discriminated in Mozambique, joining ourselves to the efforts that they do for the grow in an integrated socio-economic level, becoming actors of

	<p>their own development.</p> <p>We are based in Maputo but our activities are implemented across the country where we have established regional and provincial offices.</p>
<p><b>Activities of the Project or Organisation</b></p>	<p>KULIMA intervenes in two main areas, Rural Development and Social Promotion according to the needs of the grassroots communities, mainly, in the rural stretch, support in the social activities civic education, sanitary and small industries, environment (reforestation), workmanship, own shelter (dwelling), social responsibility (orphans and vulnerable children), programs of emergency, Human Rights, gender and promotion of the woman, supplying of water and basic health (programs of fight against the Malaria, cholera, Tuberculosis and HIV and AIDS).</p>
<p><b>Qualifications of the Volunteer</b> (Special characters and needs)</p>	<p>We expect the volunteer to be:</p> <ul style="list-style-type: none"> <li>• Willingness to work with people who are HIV-positive;</li> <li>• Be flexible and adaptable to a new culture and different working habits;</li> <li>• The ability to communicate verbally in Portuguese greatly increases the number of tasks that the volunteer would be able to undertake. If the volunteer does not have Portuguese when they start working on the project they will have limited possibilities until their Portuguese improves (these possibilities are set out in the 'volunteer tasks' section below);</li> <li>• Being sensitive to the life conditions and difficulties (vulnerability) of the target group;</li> <li>• Be creative and able to initiate new activities (one-off and ongoing);</li> <li>• Patience and ability to deal with frustrations and difficult situations;</li> <li>• Education and/or experience in particular fields (e.g. rural development, HIV/AIDS, medicine, education, community</li> </ul>

	work, administration, organisational development, training, computers, website development, vocational skills such as agriculture, carpentry, sewing etc, psychology or counselling, work with NGOs, awareness-raising work, fundraising) would give the volunteer the chance to undertake activities in related areas of the work of the associations.
<b>Tasks for the Volunteer</b>	<p>The role of the volunteers among others will be but, not limited only to that, the following:</p> <ul style="list-style-type: none"> <li>• To support the technically the team in undertaking their activities;</li> <li>• Provide psychosocial support to orphans and vulnerable children;</li> <li>• To participate in meetings and workshops with the communities;</li> <li>• Supporting in elaborating intervention planning;</li> <li>• Contribute to the dissemination of innovative activities in the communities and</li> <li>• Etc.</li> </ul>
<b>Preferred Gender</b>	Male <b>or</b> Female
<b>Worktable</b>	Monday to Friday 08am till 0330pm
<b>Existing number of Volunteers at the Project/Organisation</b>	One
<b>Number of Volunteers required</b>	Two
<b>Host situation</b>	Host Family
<b>Experiences of foreign Volunteers</b>	Never hosted ICYE exchange
<b>Mentor/Counsellor</b>	To be indicated